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H.258

Introduced by Representatives Killacky of South Burlington, Anthony of
Barre City, Bluemle of Burlington, Bos-Lun of Westminster,
Brady of Williston, Burrows of West Windsor, Chase of
Colchester, Colston of Winooski, Hooper of Burlington,
Howard of Rutland City, Kitzmiller of Montpelier, Kornheiser
of Brattleboro, McCullough of Williston, Mulvaney-Stanak of
Burlington, Nicoll of Ludlow, Patt of Worcester, Pugh of South
Burlington, Rachelson of Burlington, Satcowitz of Randolph,
Small of Winooski, Stevens of Waterbury, Surprenant of
Barnard, Till of Jericho, Toleno of Brattleboro, Townsend of
South Burlington, Troiano of Stannard, and Walz of Barre City

Referred to Committee on

Date:

Subject: Labor; employment practices; minimum wage

Statement of purpose of bill as introduced: This bill proposes to increase the
minimum wage to \$15.00 per hour by 2025.

An act relating to increasing the minimum wage to \$15.00

1 It is hereby enacted by the General Assembly of the State of Vermont:

2 Sec. 1. 21 V.S.A. § 384 is amended to read:

3 § 384. EMPLOYMENT; WAGES

4 (a)(1) An employer shall not employ any employee at a rate of less than
5 \$10.96. Beginning on January 1, 2021, an employer shall not employ any
6 employee at a rate of less than \$11.75. Beginning on January 1, 2022, an
7 employer shall not employ any employee at a rate of less than \$12.55.
8 Beginning on January 1, 2023, an employer shall not employ any employee at
9 a rate of less than \$13.35. Beginning on January 1, 2024, an employer shall
10 not employ any employee at a rate of less than \$14.15. Beginning on
11 January 1, 2025, an employer shall not employ any employee at a rate of less
12 than \$15.00, and on each subsequent January 1, the minimum wage rate shall
13 be increased by five percent or the percentage increase of the Consumer Price
14 Index, CPI-U, U.S. city average, not seasonally adjusted, or successor index, as
15 calculated by the U.S. Department of Labor or successor agency for the
16 12 months preceding the previous September 1, whichever is smaller, but in no
17 event shall the minimum wage be decreased. The minimum wage shall be
18 rounded off to the nearest \$0.01.

19 * * *

20 Sec. 2. EFFECTIVE DATE

21 This act shall take effect on July 1, 2021.